

	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
1	\$4,629.23	\$3,464.16	\$4,090.37	\$4,120.90	\$4,882.45
2	\$4,860.51	\$3,637.96	\$4,294.69	\$4,327.87	\$5,127.90
3	\$5,105.68	\$3,817.08	\$4,509.63	\$4,545.45	\$5,381.33
4	\$5,410.81	\$4,073.14	\$4,735.18	\$4,771.01	\$5,653.29
5	\$5,735.36	\$4,322.57	\$4,972.66	\$5,060.24	\$5,934.56
6	\$5,735.36	\$4,322.57	\$4,972.66	\$5,060.24	\$5,934.56
7	\$5,735.36	\$4,322.57	\$4,972.66	\$5,060.24	\$5,934.56
8	\$5,961.52	\$4,495.05	\$5,220.78	\$5,263.22	\$6,170.72
*Superintendent Secretary Stipend 1,105 1.0 FTE					
**17 Year Longevity (added at the beginning of year 18) 1,225 1.0 FTE					
CLASSIFICATIONS:					
Class I Information Technology Technician (8 hr work day)					
Class II Clerk Typist (7.5 hr work day – 180 work days paid over 10 months)					
Class III School Secretary (7.5 hr work day – 205 work days paid over 11 months)					
Class IV Custodian (8.0 hr work day)					
Class V Accounting Assistant (7.5 hr work day); Executive Assistant to the Superintendent (8.0 hr work day)					
NOTES:					
VACATION (CLASSES I – IV): 1 Thru 6 Service Years: 10 Work Days (2 Weeks)					
7 Thru 19 Service Years: 15 Work Days (3 Weeks)					
20 Or More Service Years: 20 Work Days (4 Weeks)					
SICK LEAVE: 1 Day Per Work Month (cumulative)					
WORK WEEK: 7.5 Hours/Day; 37.5 Hours/week; 162.5 Hours/Month					
8.0 Hours/Day; 40 Hours/week; 173.33 Hours/Month					
INSURANCE: .5 FTE & over district employees are entitled to a district contribution towards medical, dental & vision insurance premiums for themselves & their dependents. Effective with the January 2018 payroll, the District shall pay premiums for the Employee Only - High Plan of the lowest cost provider offered through the District's health benefit carrier. The District shall additionally pay the amount equivalent to the rate of dental coverage – Employee Only and vision coverage – Employee Only. Any costs of health benefits for unit members electing other plans including plus one or family plans plus dental and vision in excess of this amount shall be deducted from the unit member's monthly paycheck.					
H/W of resigned/term employees at June 30 will be carried by the district to Sept. 30.					
SUBSTITUTES: Hourly rate calculated on step 1 of their appropriate classification					
RETIREMENT: 0.5 FTE or more are covered by CalPERS Retirement					
ADOPTED: July 10, 2018					